



Officer Development Program

The Officer Development Program (ODP) offers formal training to college graduates and young professionals pursuing careers in commercial banking, private banking, risk management or corporate finance. The program offers:

- A solid foundation in the fundamentals of banking with one to two years of classroom and on-the-job training
- The opportunity to integrate academic learning with hands-on, practical experience
- Oversight and individualized instruction by senior credit and lending officers with a combined 50+ years of commercial banking experience
- Exposure to executive and senior management
- One-on-one mentoring with recent ODP graduates, program managers and HR career counselors
- Three 5-6 week rotations at our Oklahoma City corporate headquarters



Summer Internship Program

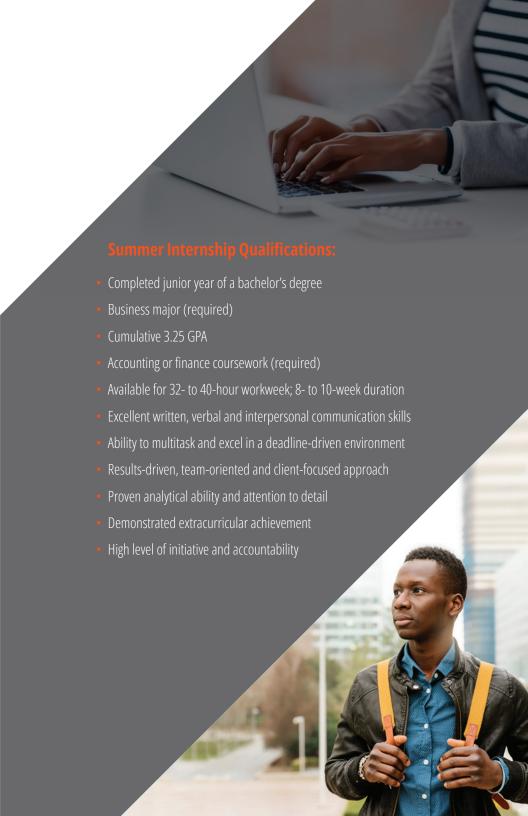
The Summer Internship Program (SIP) offers qualified students the opportunity to integrate academic learning with hands-on, practical experience in a fast-paced commercial banking environment. High-performing interns are eligible for full-time positions in the Officer Development Program (ODP).

The Summer Internship Program includes:

- A comprehensive overview of the banking industry via case studies, departmental rotations, executive briefings, strategy meetings and special projects
- One-on-one mentoring with recent ODP graduates, program managers and HR career counselors
- Business and industry research, compliance monitoring and financial analysis
- Individual and team presentations to senior management



We will conduct ourselves honestly, ethically and legally with all stakeholders, including customers, employees, shareholders, regulators and the communities we serve.





Officer Development Program Qualifications:

- Bachelor's degree in a business-related field
- Minimum cumulative 3.25 GPA
- 15+ hours of financial accounting and corporate finance;
 minimum of nine hours in accounting, including Intermediate I
- Demonstrated extracurricular achievement
- Proven analytical ability and attention to detail
- High level of initiative and accountability
- Results-driven, team-oriented and client-focused approach
- Excellent written, verbal and interpersonal communication skills



About MidFirst

As the largest privately owned bank in the nation, MidFirst Bank occupies a rare position within the banking industry. Our combination of size and private ownership provides more than 1 million accounts with a special brand of banking. We compete with larger banks in terms of products and services while offering customers a community banking experience that reflects pride of ownership. Our brand manifests itself through our outstanding people, competitive products and services, robust online presence and attractive banking centers. MidFirst Bank provides a full range of commercial, private, trust, investment, retail and mortgage banking products and services.

