

Our mission is to be the top-performing financial institution in the markets we serve. We will provide extraordinary service and personalized solutions for our customers, tailored to their financial needs.

Officer Development and Summer Internship Programs



MIDFIRST BANK

True to you.®



Officer Development Program

The Officer Development Program (ODP) offers formal training to college graduates and young professionals pursuing careers in commercial banking, private banking, risk management or corporate finance. The program offers:

- A solid foundation in the fundamentals of banking with one to two years of classroom and on-the-job training
- The opportunity to integrate academic learning with hands-on, practical experience
- Oversight and individualized instruction by senior credit and lending officers with a combined 50+ years of commercial banking experience
- Exposure to executive and senior management
- One-on-one mentoring with recent ODP graduates, program managers and HR career counselors
- Three 5-6 week rotations at our Oklahoma City corporate headquarters



Summer Internship Program

The Summer Internship Program (SIP) offers qualified students the opportunity to integrate academic learning with hands-on, practical experience in a fast-paced commercial banking environment. High-performing interns are eligible for full-time positions in the Officer Development Program (ODP).

The Summer Internship Program includes:

- A comprehensive overview of the banking industry via case studies, departmental rotations, executive briefings, strategy meetings and special projects
- One-on-one mentoring with recent ODP graduates, program managers and HR career counselors
- Business and industry research, compliance monitoring and financial analysis
- Individual and team presentations to senior management



**We will conduct ourselves
honestly, ethically and legally
with all stakeholders, including
customers, employees, shareholders,
regulators and the communities we serve.**



Summer Internship Qualifications:

- Completed junior year of a bachelor's degree
- Business major (required)
- Cumulative 3.25 GPA
- Accounting or finance coursework (required)
- Available for 32- to 40-hour workweek; 8- to 10-week duration
- Excellent written, verbal and interpersonal communication skills
- Ability to multitask and excel in a deadline-driven environment
- Results-driven, team-oriented and client-focused approach
- Proven analytical ability and attention to detail
- Demonstrated extracurricular achievement
- High level of initiative and accountability





We will learn about our customers' financial needs and serve them in a manner that exceeds their expectations.

Officer Development Program Qualifications:

- Bachelor's degree in a business-related field
- Minimum cumulative 3.25 GPA
- 15+ hours of financial accounting and corporate finance; minimum of nine hours in accounting, including Intermediate I
- Demonstrated extracurricular achievement
- Proven analytical ability and attention to detail
- High level of initiative and accountability
- Results-driven, team-oriented and client-focused approach
- Excellent written, verbal and interpersonal communication skills



About MidFirst

As the largest privately owned bank in the nation, MidFirst Bank occupies a rare position within the banking industry. Our combination of size and private ownership provides more than 1 million accounts with a special brand of banking. We compete with larger banks in terms of products and services while offering customers a community banking experience that reflects pride of ownership. Our brand manifests itself through our outstanding people, competitive products and services, robust online presence and attractive banking centers. MidFirst Bank provides a full range of commercial, private, trust, investment, retail and mortgage banking products and services.

If you are interested and would like to learn more about these opportunities, please visit midfirst.com/officer-development-program or email ODP@midfirst.com.



MIDFIRST BANK

True to you.®

Equal Opportunity Employer – M/F/Disability Vets